BT Group plc Restricted Shared Plan Outstanding awards

The first RSP award was granted in August 2020, following shareholder approval of the plan rules at the 2020 AGM on 16 July.

Year of operation	Main grant date	Grant price	End of restricted period
2026	15 June 2026	£2.06	15 June 2029
2025	16 June 2025	£1.83	16 June 2028
2024	14 June 2024	£1.31	14 June 2027

Historical awards

Year of operation	End of restricted period	Level of vesting	Vesting date	Vesting price
2023	15 June 2026	100%	15 June 2026	£2.00
2022	24 June 2025	100%	24 June 2025	£1.90
2021	24 June 2024	100%	24 June 2024	£1.43
2020	19 June 2023	100%	19 June 2023	£1.34